ING 2021 Virtual Leadership Summit Expert Panel

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Wednesday October 13, 2021 12:00 - 2:00 PM

Success Strategies for Attracting & Retaining Talent with Q&A

October 13, 2021

Platform graciously hosted by Editor & Publisher magazine. Program hosted by the International Newspaper Group "ING" in collaboration with Editor & Publisher magazine and America's Newspapers.

12:00 to 12:30 PM EDT

ING and E&P 2021 Operations All-Star Awards

 Presented by ING President Mark Hall and E&P Publisher Mike Blinder

12:30 to 2:00 PM EDT

ING Virtual Leadership Summit 2021 Expert Panel

 Welcome and Intro Led by Mark Hall, Postmedia, ING President

Success Strategies for Attracting & Retaining Talent with Q&A

Panel Host

• Richard Rinehart, McClatchy, incoming ING Vice President

Expert Panelists

- Sarah Kingsley, Gannett
- Marion Medious, Chicago Tribune
- Jimmy Morton, The Dallas Morning News
- Andre Thomas, Hearst

ING Leadership, Transition of the Guard

• Led by Wayne Pelland, Gannett, incoming ING President

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Panel Facilitator

Richard Rinehart - Corporate VP of Operations, McClatchy Richard has worked for McClatchy since 2005 when he was hired as the VP of Production at the News & Observer. He currently serves as the Corporate VP of Operations overseeing production, trucking and real estate matters. Prior to joining McClatchy, Richard worked for Gannett and Central Newspapers at the Indianapolis Star. He and his wife reside in Raleigh, North Carolina.

Expert Panelists

Sarah Kingsley – Senior Human Resources Director, Gannett Sarah has worked for Gannett since 2005 and was hired to provide HR support for the Lansing State Journal and has progressively expanded her scope and responsibilities throughout her tenure. Sarah currently serves as the Sr. HR Director overseeing strategic HR support for Gannett Publishing Services (GPS) since 2015 along with the Consumer Services division. Sarah, her husband and two children reside in Okemos, Michigan.



Marlon Medious – Manufacturing Director, Chicago Tribune

Marlon has worked for the Chicago Tribune since 2004 coming in at the middle management level in its operations department. He currently serves as the Director of Manufacturing where he oversees all manufacturing operations including press, packaging, maintenance, engineering, planning, facilities/engineering, and receiving for its Freedom Center campus, which is the largest newspaper production facility in North America producing 11 daily and 37 weekly publications. He and his wife reside in Lynwood, Illinois, with their daughter not too far away at the University of Illinois at Urbana-Champaign.





Jimmy Morton - Senior Director of Operations, The Dallas Morning News

Jimmy has worked for TDMN since 1988 when he was hired as a part time platemaker. He currently oversees The Dallas Morning News production facility in Plano as well as solo mail operations in Phoenix, Arizona. He, along with his wife and two children, reside in Plano, Texas.

Andre Thomas – VP of Operations for Bay Area Production Services, Hearst

Andre has worked for Hearst since 2017 when he was hired as Pressroom Supervisor for the San Antonio Express News. In 2018, he moved to Bay Area Production Services in Fremont, Calif. where he first served as Packaging Manager and eventually became the outfit's VP of Operations. Prior to joining Hearst, Andre worked for the Tampa Bay Times and Transcontinental Northern California. Andre resides in Freemont, California.